

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID T646503				EMPLOYER NAME KEURIG DR PEPPER											
ADDRESS 6425 Hall of Fame Lane						CITY/TOWN FRISCO				STATE TX		ZIP CODE 75034			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 980517725															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): YXQ4EAPKXL55 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 312111 - Soft Drink Manufacturing															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	26	1	1	0	0	0	14	0	0	0	0	1	43
First/Mid-Level Officials and Managers	377	98	1705	211	114	3	3	44	739	92	74	6	3	30	3499
Professionals	51	60	326	34	49	0	1	11	388	56	84	2	1	16	1079
Technicians	20	23	51	19	9	2	1	4	50	22	15	1	0	2	219
Sales Workers	460	41	1045	224	29	3	7	42	168	39	4	0	3	15	2080
Administrative Support Workers	73	112	142	43	10	1	4	9	305	83	18	3	3	17	823
Craft Workers	224	5	598	97	12	7	3	25	7	1	0	0	0	4	983
Operatives	1689	172	2639	1598	155	28	32	183	503	330	60	22	5	43	7459
Laborers and Helpers	1479	102	1912	1284	96	24	49	214	314	159	2	5	6	43	5689
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	4373	613	8444	3511	475	68	100	532	2488	782	257	39	21	171	21874
PRIOR 2023 REPORTING YEAR TOTAL	4003	563	8541	3336	473	59	66	530	2590	819	269	36	10	161	21456
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/16/2024 - 12/31/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)			EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026	
SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID T646503		EMPLOYER NAME KEURIG DR PEPPER		
ADDRESS 6425 Hall of Fame Lane		CITY/TOWN FRISCO	STATE TX	ZIP CODE 75034
CERTIFICATION COMMENTS (optional)				
There were 393 employees who were not included in the EEO-1 reports because the employees declined to self-identify race, ethnicity, or gender.				
CERTIFICATION STATEMENT				
<i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.				
DATE OF CERTIFICATION				
6/9/2025 12:08 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official April Gjerdevig		Title of Certifying Official Senior Manager HR Compliance		
Email Address of Certifying Official april.gjerdevig@kdrp.com		Telephone Number of Certifying Official 972-693-7195		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC April Gjerdevig		Title and Employer of Primary POC Senior Manager HR Compliance Keurig Dr Pepper		
Email Address of Primary POC april.gjerdevig@kdrp.com		Telephone Number of Primary POC 972-693-7195		